



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON, FORT A.P. HILL
18436 4TH STREET
FORT A.P. HILL, VIRGINIA 22427-3114

IMPH-CM

29 January 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy Letter #4: FAPH Uniform and Conduct Standards

1. Applicability. This policy is applicable to all United States military personnel, Department of Defense (DoD) civilian employees, U.S. Federal Personnel, State and Local Fire and Emergency Services, and DoD and private contractors operating within Fort A.P. Hill (FAPH). Forward recommended changes or questions to this policy to the Garrison Command Sergeant Major (GCSM).
2. Proponent. Garrison Command Sergeant Major (GCSM), USAG Fort A.P. Hill, HQ.
3. References:
 - a. US Army: Army Regulation 670-1, (2005) w/Rapid Action Review dated 11 May 2012 and Updated ALARACT Messages
 - b. FAPH Regulations (REGs) 350-1, 350-2, 350-3, dated 15 January 2013
4. Policy. Fort A.P. Hill (FAPH) serves as a Joint Regional Training Center for the Military District of Washington and the Northern Virginia area which hosts Joint Forces throughout the DoD as well as other US federal and local agencies. This unique training environment requires the utmost need for Joint Force and DoD leaders at all levels to enforce uniform standards and discipline within their organizations. This policy is not presented to repeat existing regulations, but to layout specific FAPH policies that will be adhered to by all service members, DoD employees, Federal and local agencies, and contracted civilians. All military, DoD, Federal and civilian personnel will follow their applicable service regulations and this policy on uniform wear, appearance, and conduct while located or training on FAPH.
 - a. Duty and Range Uniform Standards.
 - (1) Duty and Range/Field Uniform Requirements.
 - (a) Duty Uniform. The service specific standard duty uniform as prescribed by each branch of service must be adhered to in accordance with (IAW) their applicable regulation or unit Standard Operating Procedures (SOP).

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(b) Range/Field Uniform. The Range/Field uniform will be worn correctly and IAW the service's prescribed field SOPs, regulations, and this policy.

Obstacle Courses: The uniform for the conduct of the course should be conducive to this dangerous and highly physically intense event. The use of field uniform elements such as Kevlar helmet (ACH) and load bearing equipment greatly increases the risk to using units. For additional information see FAPH REG 350-2.

(c) Minimum mandatory live-fire FAPH uniform requirements are briefly described below. For additional information see FAPH REGs 350-1 and 350-2. All requests for exceptions to these regulations and this policy to modify uniform standards must be approved by the FAPH Chief of Training or Range Officer. All requests to modify or change minimum Personal Protective Equipment (PPE) requirements will be addressed in a unit's operational or composite risk management plan that specifically addresses PPE and the measures taken to reduce risk for each training event requested by the exception. The overall goal is to eliminate unnecessary risk during training events while accomplishing the task to be trained to a very high standard. Assessing proper uniform and PPE postures is an important part of risk mitigation and mission accomplishment. Finally, the using unit's Commander is responsible for his/her unit and their training and safety. The following FAPH basic PPE standards follow:

Range Operations (weapons firing): Minimum PPE requirements consist of the Kevlar Helmet (ACH) (or equivalent ballistic protection), Z87 (APEL) approved eye-protection and hearing protection. Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and specific weapon type. See FAPH REG 350-1 for more information.

Demolition Ranges: Minimum PPE requirements consist of the Kevlar Helmet (ACH) (or equivalent ballistic protection), Z87 Approved eye-protection, hearing protection, and IOTV/IBA vests with E-SAPI Plates (or equivalent personal ballistic body armor with ballistic inserts). Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and applicable Field and Training Manuals.

Live Fire and Maneuver Training (mounted or dismounted): Minimum PPE requirements consist of the Kevlar Helmet (ACH) (or equivalent ballistic protection), Z87 Approved eye-protection, hearing protection, knee-pads (dismounted movement) and IOTV/IBA vests with E-SAPI Plates (or equivalent personal ballistic body armor with ballistic inserts), and combat gloves. Unit commanders may upgrade these PPE requirements as necessary to ensure safe training IAW their unit SOP and specific weapon/vehicle types. See FAPH REG 350-1 for more information.

(2) Physical Fitness Uniform Standards.

(a) Military personnel conducting physical training will wear their prescribed service or unit physical training uniform to standard. When conducting physical training outdoors

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(i.e. walking/running), reflective vests/belts will be worn and visible at all times IAW service regulations.

(b) Units will conduct physical training in approved areas only. All outdoor activities such as marching, running, etc., in a group/formation will require four road guards as a minimum with highly visible road guard vests and operational white filtered flashlights or chemlights during hours of darkness or limited visibility.

(c) The use of headphones/and MP3 players will not be worn while conducting unit runs, individual runs, or ruck marching on active roadways within FAPH. The use of these devices are authorized for use on the two enclosed running tracks and non-vehicle trails on FAPH and within the two gyms located on FAPH. The use of headphones/and MP3 players are also authorized during MWR sponsored runs in which roads and routes have been blocked to vehicle traffic.

(d) The green Army fleece cap is authorized for wear with the PT uniform and as a standalone headgear while in the ACU duty uniform during periods of cold weather (cold is often determined by the user based on prior cold weather injuries and skin type). The fleece cap however was designed and issued for a reason; it is intended for use during periods of cold weather. Leaders will ensure the fleece cap is not used as a standalone headgear in the ACU when it is clearly not cold. Unit and detachment commanders/NCOICs assigned to and training on FAPH will set additional standards for their organization if they deem necessary. Common sense and the application of common sense leadership apply to the wearing of the fleece cap. It may also be worn under the helmet during field training periods.

(3) Wear of Military Uniforms by Civilians.

(a) DoD civilians and contractors accompanying military units may wear U.S. military uniforms when deemed necessary by the Garrison Commander (GC) or required by their contract or higher headquarters. It is imperative that civilian personnel portray a professional image while wearing the uniform including combat/field equipment if applicable. Civilians wearing military uniforms will comply with the standards of their associated service component and DoD regulations.

(b) Failure to follow these general guidelines and DoD regulations may result in the loss of privilege for civilians and/or DoD contractors to wear military uniforms. For example: Specific insignia described in paragraph 30-10, AR 670-1 (U.S. Army), is authorized for wear on the ACU uniform.

b. General Standards of Conduct.

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(1) Saluting. Saluting is the most basic form of respect between service members and is a clear indicator of discipline within an organization/unit. There are no "Non-Salute" areas on this installation.

(2) Smoking: Smoking by military or civilian personnel while operating military or U.S. Government owned or leased motor vehicles/equipment is strictly prohibited. Smoking is also not permitted within 50 feet of any entrance to buildings on the installation.

(3) Noncommissioned Officers (NCOs) within their respective services are charged by their organizations and the FAPH Commander to enforce standards in discipline. Unit commanders/organizations leaders requesting exception to this policy may do so through the Garrison CSM.

5. Point of contact for this policy is the Garrison Command Sergeant Major at (804) 633-8205/8206 or keith.r.whitcomb.mil@mail.mil.



PETER E. DARGLE
LTC, AR
Commanding

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